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# ROUND-UP



# TruckOman Oil & Gas Services offers scholarships to graduates

The aim of this scheme is to provide Omani graduates with useful training, after which the graduates will acquire the necessary skills to be successful in the job market

**MUSCAT:** "TruckOman Oil & Gas Services" offers training Scholarships with employment opportunities to Omani University Graduates in Human Resources, Accounting, Logistics and Business Management.

The training period is for a minimum of six months, during which the company provides a monthly allowance.

TruckOman Oil & Gas Services has implemented a scheme of professional training scholarships for Omani university graduates in Human Resources, Accounting, Logistics and Business Management, in cooperation with the concerned Government authorities, led by the Ministry of Manpower.

The training scholarships with employment opportunities are granted for a period of six months, during which the company pays a monthly allowance to the graduates. The aim of this scheme is to provide Omani graduates with useful training, after which the graduates will acquire the necessary



skills to be successful in the job market.

"This scheme of training scholarships stems from our belief in the significant role of Omani youth in accelerating the development process through preparing and training them to hold key positions of responsibility", confirmed Dr. Mohamed Musa Al Yousef, Chairman of TruckOman Oil & Gas Services. "This training period, he added, will help refine their skills in preparation for their entry into the work environment, each within his specialised field. The scholarship scheme coincides with Oman's celebrations of the forty-seventh National Day under the wise leadership of the Architect of Modern Renaissance, His Majesty, Sultan Qaboos bin Said,

may Allah bestow him with good health and a long life.

"Training young Omanis in the private sectors' professional, technical and administrative jobs has a positive value, as it gives them greater confidence to take initiatives in the work entrusted to them in various disciplines", stated Chris Fidler, CEO of TruckOman Oil & Gas Services.

TruckOman Oil & Gas Services is a leading oilfield logistics company, and it has been operating in Oman since 1978. The company has an established policy of supporting the development of Omani youth, which is demonstrated by the recruitment and development of Omani graduates. In addition, the company also offers support to local institu-



Chris Fidler



Dr Mohamed Al Yousef



Hammad Al Hinai



tions such as Muscat University, and is committed to purchasing most of our required equipment and services from and with in the Sultanate of Oman. More importantly, over the past forty years, the company has witnessed continued development through the recruitment and development of its Omani staff. Hence, the need to recruit more trainees so that we have a sufficient number of staff who can be developed to hold key management positions in the future, which will further enhance our success. For this reason, graduates have been selected to join several departments, such as Logistics, Finance, Human Resources and Customer Services. In future, we expect to expand the scheme to include Information

Technology, Automotive Engineering and other disciplines.

TruckOman wishes all appointed graduates great success in their new roles, and we look forward to their development in within the business.

"These training scholarships, said Hammad Mohammed Al Hinai, Human Resources Manager, constitute an important incentive for Omani youth to take an initiative in the development of the private sector and progress further to

hold leadership roles across various disciplines in the future. This training is mutually beneficial to both the company and the trainee as the company benefits from the modern outlook of graduates whilst the trainee learns the fundamentals of a business.

TruckOman Oil & Gas Services has always attached great importance to the development of Omanis. It wishes all appointed graduates success and continued progress in their roles."

## RECRUIT

### CAREER COACH

## Use your age to your advantage in job search

**WHILE** it is true that not all employers will be gung-ho about hiring, or even retaining, older workers in the coming years, the overall statistics might well be on your side, if you're 50+ years. As has been reported often enough, the limited numbers of workers in the Gen-Y age group will not match the rising need for workers over the next 10 years.

The plain fact is that you hold many advantages over your younger colleagues, but you will need to play your age to your advantage. If you have a few years under your belt, here are four tips on how to use age as an advantage in your job hunt:

#### Go on the offensive

Too often, older workers feel they have to apologise for their years of actually working. Remind yourself that you are experienced, not old. You are seasoned, not over-the-hill. You are here-and-now, not history. It is all about spin and reframing, so drop the apologies.

You may be an older worker, but you are not stupid, and you're not dead. Use your savvy to sell against youth and inexperience. The benefits to being older, like having wisdom and common sense, and a long work record of accomplishments, can translate into benefits to the employer. In other words, sell your track record. During the interview, take advantage of your

successful work history and draw from those successes to meet the employer's needs.

#### Sell results, not years

Realise that hiring managers today are looking for results, not years. Talk the language that an employer understands and appreciates, which is return-on-investment. Instead of citing 20 years of experience, identify your benefits to the employer and put them into monetary terms as much as possible. Back up your accomplishments with benefit-based facts. Sell them from the perspective of the result of your work and how it positively impacted your present and previous employers.

Money talks and it talks loudly. Here is some good news: Money can trump age. As an employee, you either make money or save money for your employer. If the hiring manager does not see your value in one of these two categories, then you do not want to work for this company. In a recession, if the company is not concerned about its bottom line, then it may not be around for long and is not a viable option for you anyway.

#### Wear just one hat

While you may have accumulated experience in a number of areas, do not confuse the reader with all the varied roles and jobs you performed over the years. Focus

only on the job title for which you are applying. Tell the hiring decision-maker what he or she wants to know, and nothing more. Most likely, you have worn many different hats during your career. If you had experiences that do not directly address the job title's requirements, do not emphasise them. In fact, remove them from your resume entirely, if possible, as they will only give employers another reason to screen you out, and you do not want that. This is your story. Tell it your way. Magnify only the aspects of your background that are relevant to your target objective. You want to focus your resume to reflect yourself in the most positive, powerful ways possible.

#### Modify your resume

Look at your resume. Ask, "Would I hire myself for this position?" Spin your story in your favour by reworking your resume to emphasise your strengths. Make sure everything on it relates in some way to your desired job objective. Drop older job titles. You generally should not need to show more than 10 years' work history. Any prior work is most likely irrelevant now and will take the reader off track. Remove college degree dates and other older professional training dates that may go back more than a few years.

- Joe Turner/www.livecareer.com



### CAREER OPPORTUNITY WITH BAE SYSTEMS OMAN

#### Business Administrator

Would you like to be part of a newly formed multinational team in a Globally recognised engineering organisation, working in Partnership with the Royal Air Force of Oman? We have an exciting opportunity for a Business Administrator to join our team at the Royal Air Force of Oman, Adam Airbase.

The successful candidates will be accountable to the Business Operations Project Controller within the Adam Air Base Business Support team.

The role will involve providing administrative support to the Business Operations Team team with the objective of ensuring the effective daily operation of the Business Operations and Facilities team in support of operations on Royal Air Force of Oman, Adam Airbase. The role will also support the Business Operations Project Controller in the management and coordination of regular reviews and ad-hoc meetings as necessary.

#### As the Business Administrator your main responsibilities will involve:

As the Business Administrator you will be the administrative central point of contact at Adam Airbase for Business Operations team. A key role will be the coordination of meeting inputs, recording and issuing post meeting actions. You will also prepare presentations and reports as required by the Business Operations Project Controller.

#### What we're looking for in you:

- Excellent written and spoken English
- Good IT skills
- Experience in a customer facing role supporting a multinational workforce
- Adaptive and collaborative working style that will generate respect and trust
- High level of numeracy skills
- Strong communication and interpersonal skills
- Excellent organisational and coordination abilities

**Location:** The role will be located at Adam Airbase, Wilayat of Adam, Al Dakhiliyah Region and preference will be given to applicant from the Wilayat of Adam

**Benefits:** Competitive remuneration package

**Security Clearance:** The successful candidates will be required to receive a security clearance issued by the relevant Omani Authority. An unconditional offer of employment will be conditional on the applicant being granted this clearance.

**BAE Systems:** At BAE Systems, we provide some of the world's most advanced technology-led defence, aerospace and security solutions. We work at the cutting edge of technology, creating more than 100 new inventions every year for customers in over 100 countries. BAE Systems has supported the Sultanate of Oman for over 40 years and is proud to be a supplier to the Sultan's Armed Forces since 1974.

#### Inspiring Work, Inspiring People

**Closing Date:** If you are an enthusiastic Omani and have the required skills, please submit a written application explaining why you would be ideally placed to join the team, which together with your CV should be submitted by e-mail to [recruitment@baesystems.com.om](mailto:recruitment@baesystems.com.om) before **Thursday 19<sup>th</sup> October 2017**. Please ensure that your application has **Business Administrator** in the subject field. Please note that only the shortlisted candidates will be contacted within 4 weeks from the closing date.

### QUOTE

There is only one corner of the universe you can be certain of improving, and that's your own self.

—Aldous Huxley

**Aster Hospitals and Polyclinics is looking for skilled professionals to join its growing team. Candidates must have relevant qualifications and experience.**



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| 1. Specialist OBG             | 4. Specialist Orthopedician |
| 2. Specialist General Surgeon | 5. Radiographers            |
| 3. Lab technicians            | 6. Staff Nurses             |

Those with MOH license will be preferred. Interested candidates may please email their CVs to [farzeen.ashik@asterhospital.com](mailto:farzeen.ashik@asterhospital.com)